

## **Eden Motor Group – Modern Slavery and Human Trafficking Statement**

### **Introduction**

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Eden Motor Group has a zero-tolerance approach to modern slavery and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing appropriate and effective systems and controls to ensure modern slavery is not taking place anywhere within our business or our supply chains.

The Modern Slavery Act 2015 (the "Act") introduced changes in UK law focused on increasing transparency in supply chains. Specifically, large businesses are required to disclose the steps they have taken to ensure their business and supply chains are free from modern slavery.

This statement sets out the steps taken by us to ensure that slavery and human trafficking are not taking place in any of our supply chains or businesses.

### **Eden Motor Group Structure**

Our principal activities are the sale of cars and commercial vehicles, vehicle servicing, vehicle repair, vehicle leasing and other associated activities.

All of our operations are based in the United Kingdom and we employ over 600 colleagues across our business.

### **Our Supply Chains**

Our principal suppliers are global vehicle manufacturers who supply us vehicles and parts for onward sale to customers. In addition, we have commercial arrangements with vehicle finance and insurance providers who provide finance and insurance products to our customers. We engage with other providers of goods and ancillary services (including oil and consumables supply, valeting services and other associated suppliers).

### **Our Policy on Slavery and Human Trafficking**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. We have adopted an Anti-slavery Policy which reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains.

## **Due Diligence Processes for Slavery and Human Trafficking**

As part of our initiative to identify and mitigate risk, we are implementing systems to:

- Identify and assess potential risk areas in our supply chains.
- Mitigate the risk of slavery and human trafficking occurring in our supply chains, focusing on the highest risk areas.
- Protect whistle blowers.

## **Supplier Adherence to our Values**

We have a zero tolerance approach to slavery and human trafficking. We are reviewing our supply chain management process to ensure all those in the chain and contractors comply with our values and their legal obligations.

## **Training**

To ensure a high level of understanding of the risk of modern slavery and human trafficking to our supply chain and our business, we will be providing appropriate training to relevant colleagues to raise awareness on recognising the possible signs of slavery or human trafficking and highlight any areas of concern they may have.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending December 2025.